INTERNSHIP FAIR
COMPANY GUIDE
Take your shot

Preface

Dear student

During your studies, you pick up a lot, sometimes more than you realise. You learn how to think like an engineer, tackle problems, and find your own interests along the way. An internship is a great moment to try all of that out in practice and to discover what working in a real company actually feels like.

At VTK Corporate Relations, we regularly see how much students grow during their first industry experience, which is why we encourage you to make the most of this opportunity.

In this brochure, you'll find the companies joining the internship fair and the study fields they're mainly looking for. Still, don't let that limit you. Our programmes are broad, and many companies are open to more profiles than they mention. So if a company catches your eye, just go talk to them, you never know where it might lead.

Take your time, be curious, and make the fair your own. Most of all, enjoy it.

The VTK Corporate Relations Team
Alexander, Brent, Marie, Matthijs, Jordi, Michiel, Emily, Anouck and Victor

Internship & ISP

During the master's programme, students have the opportunity to complete an internship. They can choose between two course units (OPO's): Work Experience or Industrial Internship. Neither OPO is compulsory, and both are taken during the summer months, before the course is added to the Individual Study Programme (ISP).

For Work Experience, the internship lasts a minimum of four weeks. This OPO counts for three ECTS credits, and the internship can be completed either before or after the first year of the master's programme.

The Industrial Internship OPO is worth six ECTS credits and, for some specialisations, can only be taken during the second year of the master's programme. An internship within this OPO lasts at least six weeks.

Students may also complete internships abroad, for example through the International Association for the Exchange of Students for Technical Experience (IAESTE). Finally, a free internship is also possible; this is an internship for which students do not earn ECTS credits.

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Attending companies

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"EXCEL IN CREATING **SUSTAINABLE SOLUTIONS** FOR A BETTER WORLD"

BESIX

Besix NV

besix.com/nl/careers
communication@besix.com
Brussel

Company Information

BESIX specializes in construction, infrastructure and marine works, often in contracts with a high level of complexity. The Group offers specialist niche solutions for the building market like deep foundations, geo-engineering, road construction, water treatment and cable and pipeline construction.

One feature that sets BESIX aside in its industry is its in-house engineering department, with expertise in geotechnical engineering, concrete technology, methods and planning tools like BIM and System Engineering. It is in our DNA to bring every project to a successful conclusion. At all times we pay close attention to the most stringent safety regulations, which are priority for BESIX.

Internship Options

BESIX is all year round looking for motivated interns who are passionate about complex projects. Are you studying construction/engineering and do you want to discover how our sites or our engineering office are organised? It is possible!

Are you studying HR, finance, procurement, equipment or other and do you want to discover the building sector? It is also possible! We offer all kinds of internships, whether in Belgium or abroad, as well as in our offices or on our construction sites.

It's up to you to choose the opportunity that interests you!

Deloitte.
Together makes progress

A career built around you.

Join us and you'll connect with incredible people across the globe. You'll be part of a community where you can be your true self, make an impact every day, and never stop growing. Let's explore the huge range of career opportunities we offer together, and find the right fit for you.

Choose your impact.
Apply now.

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Deloitte.

Deloitte Belgium

deloitte.com/be/en/careers/graduates.html
begraduatesrecruitment@deloitte.com
Zaventem

Company Information

As a leading professional services firm in Belgium, Deloitte offers value added services in audit, accounting, tax, consulting, and financial advisory services. In Belgium, Deloitte has more than 5905 employees in 10 locations across the country, serving national and international companies, from small and middle-sized enterprises, to public sector and non-profit organisations. Thanks to a strong regional presence and our multi-disciplinary approach, we are ideally placed to meet the requirements of a wide range of public institutions and small and large companies.

Internship Options

Get a taste of professional life, discover how we make an impact that matters, and get ahead in your career before you have left college or university.

We are looking for talent with different interests and backgrounds who share our values and want to make an impact. To have the opportunity to discover Deloitte from the inside, you must be in your pre-final or final year of studies and be excited and motivated to join us.

You will learn from experienced colleagues and meet clients representing a variety of industries and environments, while expanding your network. We will make you feel at home and help you smoothly transition from student to professional.

ELIMITY

Join Elimity and Build Tech That Secures European Companies

We're Elimity — a Belgian tech scale-up helping companies answer a critical question: **"Who has access to what data, and why?"**

EUROPEAN INDUSTRY LEADERS LOVE OUR PLATFORM

- SaaS & on-prem identity governance platform
- Used by leading banks, manufacturers, and tech companies
- Backed by customers who expect security by design
- Active in BENELUX, DACH, Nordics & Middle East

Conquering the EU-market

What we are looking for?

SOLUTION ENGINEERS | **SOFTWARE ENGINEERS**

- Passionate about clean code
- Curious, driven, and ready to learn by doing
- Fluent in Dutch & English

Elimity Fun Facts

- Based in Mechelen (Hybrid)
- Spin-Off KU Leuven
- Launched our own Elimity Beer
- Darts- and kicker-skills are surplus
- Friday = Duvel O' Clock

Let's Schedule a Coffee

www.elimity.com/start-now
hello@elimity.com

ELIMITY

Elimity

elimity.com/career
hello@elimity.com
Mechelen

Company Information

"Who can access what within my organization?"

Elimity enables organizations to answer this crucial question within days—not months. With provable control over user access being essential for NIS2 and ISO27001 compliance, Elimity offers the fastest way to gain full visibility into users and their access rights across your IT landscape. Our Identity Visibility and Intelligence platform (IVIP), Elimity Insights, empowers security teams to:

- Understand who can access what
- Identify and clean up risks
- Automate access reviews
- Monitor access continuously

Internship Options

Hello Students, Elimity is growing the European market and therefore we are looking for ambitious software engineers and solution engineers. If you have a passion for software (development), let's get in touch via hello@elimity.com.

ExxonMobil

Location: Antwerp, Zwijndrecht, Meerhout

Internship Engineer - Belgium

We are more than just one of the largest energy companies in the world. ExxonMobil is a place where people think independently, take initiative, grow to their full potential and help shape the future of energy. We strongly believe that diversity drives innovation and our inclusive workplace helps everyone thrive, regardless of your background. The safety and wellbeing of our employees is at the heart of everything we do.

At our manufacturing sites in the Antwerp Area we are offering internship opportunities for graduate engineers.

As an intern you have a well-defined task and are coached by a dedicated ExxonMobil coordinator. You work in a young and dynamic environment that allows you to get a clear view on how working at ExxonMobil would look like. Each internship subject contributes to our business and gives you a 'taste' of a typical starting position with ExxonMobil. During your internship you will perform a project for one of our engineering departments and learn to work independently in a professional environment.

Typical internship projects may be:
- Process simulation
- Safety studies
- Monitoring software
- Economic studies

Selected candidates will have the opportunity to work with inspiring and diverse teams and join us for a 4 to 6 weeks internship during summertime.

- university students: Msc Civil Engineering (Chemical, Materials, Mechanical, Electrical, Energy, Applied Physics) and Bioscience Engineering (Chemistry & Bioprocess Technology, Catalytic Technology), in their 3rd year Bachelor or 1st year Master
- fluency in Dutch and English

Interested about this opportunity?
Then stay connected and apply!

Curious about this opportunity?
Stay connected with us and apply

Hope to welcome you soon!

Esso Mobil
ExxonMobil Brands

ExxonMobil

ExxonMobil

jobs.exxonmobil.com
bnlrecruitment@exxonmobil.com
Antwerpen/ Zwijndrecht/ Meerhout

Company Information

ExxonMobil, one of the world's largest publicly traded energy providers and chemical manufacturers, develops and applies next-generation technologies to help meet the world's growing needs for energy and high-quality chemical products; safely and responsibly. We strive towards operational excellence with an expert talented and diverse workforce, strong financial resources and cutting-edge technology.

In the Benelux we are known for our Esso and Mobil brands.

Internship Options

Our engineers take on today's challenges and bring innovating solutions that make people's lives better - today and tomorrow. We encourage talented engineering students to join us at one of our manufacturing sites, located in Antwerp, Meerhout and Zwijndrecht, during a summer internship; to think boldly, take initiative and experience real-life engineering challenges.

This awaits you...

We provide the opportunities... it's up to you to take the challenge!

Who are we ?

We are a straightforward **business engineering consultancy**. Our people are passionate and no-nonsense entrepreneurs. Our culture calls for **honesty**, **taking initiative** and **leading by example**. We operate as a team, deploying our multidisciplinary capabilities in our areas of functional expertise.

We work to **deliver results**. As an industry expert consultancy, our mission is to create a better future by inspiring people and businesses. In that spirit, we continuously disrupt our own industries by openly sharing our stories and offering our clients **tailored**, **innovative collaboration** modes including venture co-creation, end-2-end consultancy engagements and academy sessions.

Who are we looking for ?

We are **engineers** and our approach is that of entrepreneurs. We think, create, model and deliver working solutions. By joining irex Consulting, you become part of a **dynamic** and **human-centric team** with an **entrepreneurial mindset**. We highly value taking initiatives and fostering an open way of thinking and acting. Moreover, the **well-being of our consultants** holds significant importance to us.

Be one of us

We are a no-nonsense consulting team, **focused on delivering impact** and **growing our people's entrepreneurial drive**. We focus on what matters, are honest and embed individual responsibility into team work.

Finishing your master's degree (civil or business engineer, master IT, physics, mathematics, business economics), **motivated to tackle challenging projects** and take up responsibilities combined with a healthy dose of entrepreneurial spirit?

Come talk to us about our opportunities or visit our website.

Scan me !

www.irex-consulting.com **careers@irex-consulting.com**

irex consulting

irex consulting

irex-consulting.com/join-us/#job
careers@irex-consulting.com
Leuven/Brussels/Paris/Geneva

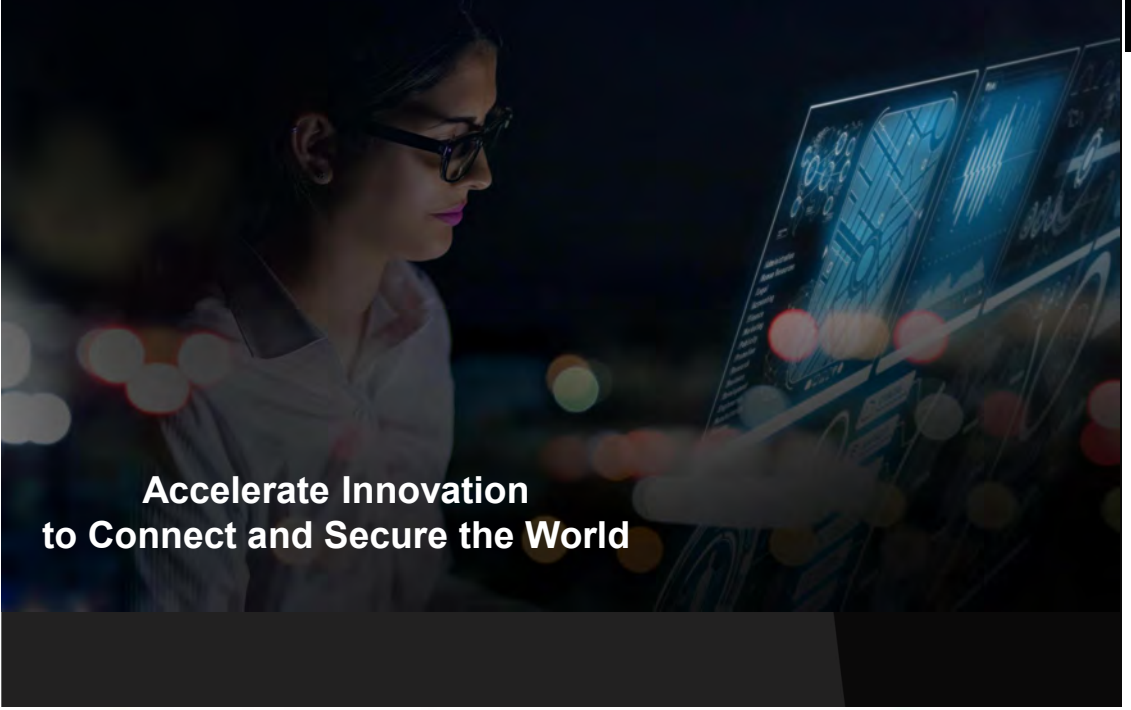
Company Information

irex Consulting is a business engineering consultancy active as experts in 3 industries: Energy, (E-)Mobility & Telecom. We work with our clients to tackle complex operational, commercial, and strategic challenges. We are building on our expertise by supporting energy market leaders particular in Belgium and France to expand our pioneering approach toward other industries .We think, create, model and deliver working solutions. This is what drives us in putting to action our market expertise: generate ideas to create value, convert them into well-scoped projects, analyze requirements in depth, model tailored solutions, manage the projects to delivery and ensure operational success.

Internship Options

Currently pursuing a Master degree (civil or business engineer, master IT, mathematics or anything with an engineering background), motivated to tackle challenging projects and take up responsibilities combined with a healthy dose of entrepreneurial spirit? We offer customized internships tailored through mutual agreement, ensuring they align with both your goals and our challenges. Come talk to us about our opportunities or visit our website.

By joining us for your internship, you will become part of a dynamic, people-oriented team with an entrepreneurial mindset. We highly value initiative and encourage open-minded thinking and action.



KEYSIGHT

easics
get our logic in your system

KEYSIGHT TECHNOLOGIES

Keysight

jobs.keysight.com
info.belgium@keysight.com
Leuven - Rotselaar - Ghent

Company Information

Keysight is the innovation partner, delivering market-leading design, emulation, and test environments that helps our customers develop and deploy faster, with less risk, throughout the product life cycle.

We push the boundaries of engineering and deliver the best product experiences with our fusion of technologies, measurement expertise, and tailored solutions built from a foundation of co-innovation with industry ecosystem leaders. Gather insights sooner to build and go to market with confidence.

Our ~15,000 employees create world-class solutions in wireless communications, 5G/6G, automotive, quantum, aerospace, defense, and semiconductor markets for customers in over 100 countries.

Internship Options

This year we have several internship opportunities:

- Digital ASIC and DSP (Leuven)
- 6G, AI, IoT and Cybersecurity (Rotselaar)
- EDA Tools, Numeric Computing and RF Design (Ghent)

KPMG | KPMG Law | top EMPLOYER België Belgique Belgium 2025 FOR A BETTER WORLD OF WORK

Find your perfect match. Become one of us.

Looking for the right connection? So are we.

At KPMG, we believe the best relationships start with shared values, curiosity, and a spark of ambition.

We offer internships, student jobs, and full-time opportunities for STEM students and graduates ready to grow, learn, and build something meaningful with like-minded colleagues. We invest in you from day one, your growth is our love language. **#ThriveWithUs**

How to apply?

Think we're a match? Commit in four quick moves.

1. **Swipe right & apply**
2. **Show your personality** (online assessment)
3. **Meet the team** First HR date, second with our business experts (online or in our offices)
4. **Seal the deal, review and sign your contract!**

Who are we looking for?

Students and grads who:

- Speak Dutch or French natively, and are fluent in English

Hold (or are pursuing) a Bachelor's or Master's degree in:

- (Applied) Computer Sciences
- (Applied) Informatics
- Civil Engineering
- Industrial Sciences/ Engineering
- (Business Engineering) Information Management
- Electronics - ICT
- Actuarial Sciences
- Financial Engineering
- Mathematics/Statistics
- Physics
- Any equivalent

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KPMG

KPMG

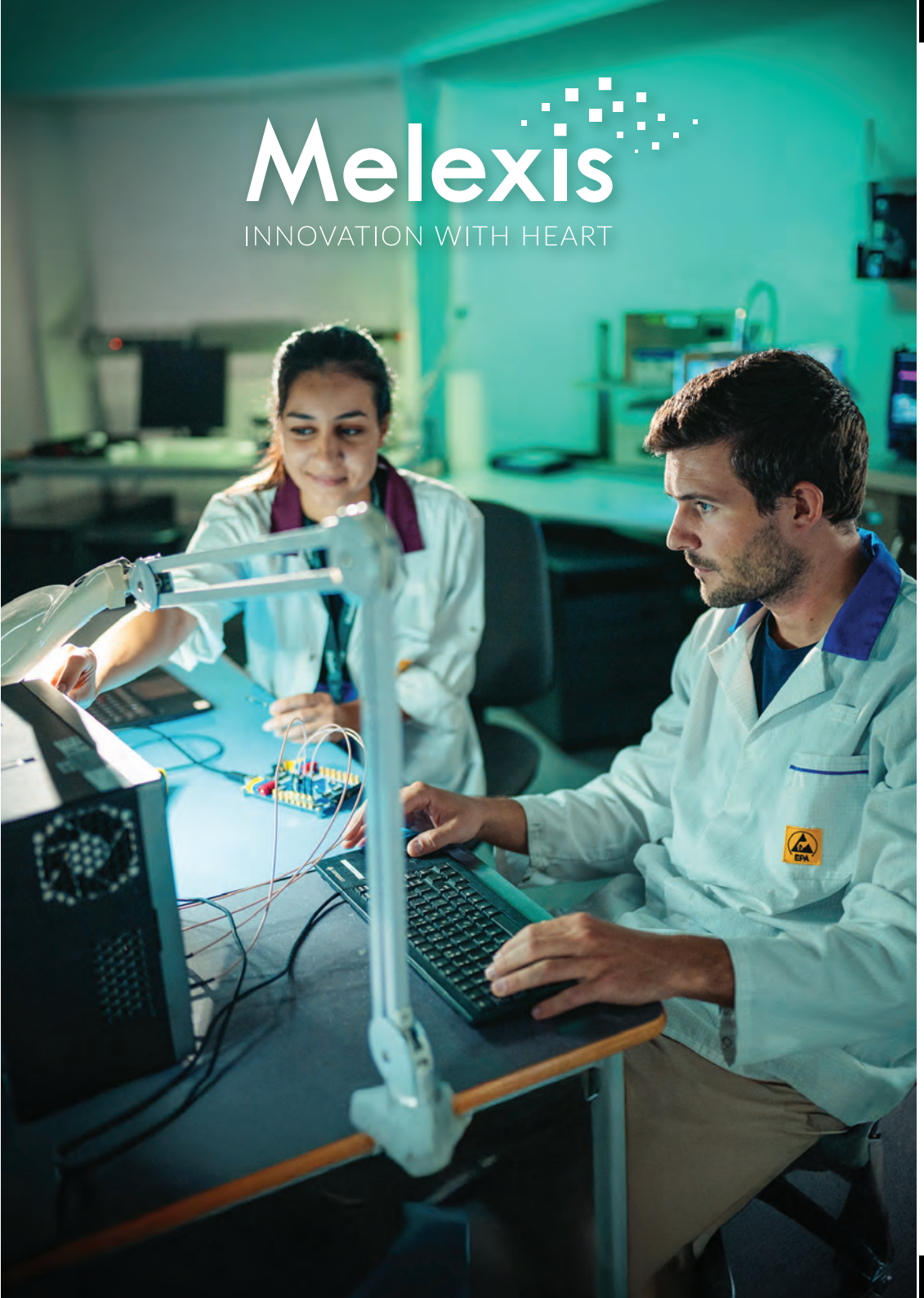
kpmg.com/be/en/home/careers.html
be-fmgraduaterecruitment@kpmg.com
Zaventem

Company Information

At KPMG, we believe the best relationships start with shared values, curiosity, and a spark of ambition. We offer internships and full-time opportunities for STEM students and graduates ready to grow, learn, and build something meaningful with like-minded colleagues. We invest in you from day one, your growth is our love language.

Internship Options

- (Applied) Computer Sciences
- (Applied) Informatics
- Civil Engineering
- Industrial Sciences/ Engineering
- (Business Engineering) Information Management
- Electronics - ICT
- Actuarial Sciences
- Financial Engineering
- Mathematics/Statistics
- Physics



Melexis
INNOVATION WITH HEART

Melexis Technologies

melexis.com/en/careers
bbn@melexis.com
Tessenderlo

Company Information

Melexis designs, develops, and delivers edge sensor and driver solutions with a heart for people and planet. Its mission is to empower engineers to turn their ideas into applications that support the best imaginable future, one that is safe, comfortable and sustainable.

Melexis specializes in powertrain, thermal management, lighting, e-brake, e-steering and battery solutions for the automotive sector. It also expands its presence in the emerging markets of sustainable world, alternative mobility, robotics, and digital health.

Founded in 1989 in Belgium, Melexis has grown to employ over 2,000 people in 12 countries, delivering cutting-edge technology to customers worldwide.

Internship Options

We are currently seeking motivated students who are interested in pursuing an internship in Electrical Engineering or Computer Science.

If you are eager to apply your technical skills in a practical environment and gain hands-on experience, we'd love to hear from you.

NMBS

nmbs.be/jobs
jobs@belgiantrain.be
Belgium

Company Information

NMBS: Driving Sustainable Mobility in Belgium

NMBS plays a key role in sustainable mobility, always putting customers first. Our mission: transport passengers safely, punctually, and comfortably; maintain and renew trains; and offer a welcoming experience in functional stations. Our challenge? Becoming a modern, high-performing company that inspires customers and employees, built on professionalism, respect, entrepreneurship, and collaboration. Join us and help shape the future of mobility in Belgium!

Internship Options

Join Our Engineering & Architecture Team – NMBS Construction Projects in Flanders

Passionate about construction and design? Gain hands-on experience on NMBS sites: station renovations, bike parking, and maintenance workshops. Discover how major projects used by millions are delivered—and help make them happen!

- Work on impactful projects
- Learn from experts
- Build technical & teamwork skills
- Shape the future of public transport in Belgium!

NXP Leuven: what we do

Wireless Personal Audio

Hearing Aids and Implants,

Wearable Health monitoring IoT

Patent wall of NXP Belgium

NXP Belgium dates back from 1929 when Philips Semiconductor chose Leuven for its first site outside of The Netherlands.

Today, NXP activities in Belgium include world-class R&D teams in the areas of audio, sound and acoustics, connectivity systems, security and privacy, communication software and ultra-low power solutions for medical devices.

NXP Leuven: what sets us apart

At NXP Belgium, our team members are very important to us.

We are committed to investing in our people so they feel valued and can grow to become the best versions of themselves.

A Great Start
We strive to give you the best possible start of your career journey at NXP Belgium. For international team members this includes relocation services and Dutch language courses.

Grow Your Career
A culture of learning helps you reach the best of your abilities. With a combination of on-the-job learning, internal and external trainings and functional and international mobility, we encourage you to reach your full career potential.

Flexible Work Options
We believe that how people work is changing, which is why we offer a variety of accommodating work possibilities, from flexible work hours to part-time opportunities, to working from home options (40%) and additional vacation days.

Life at NXP Belgium
We have different places where you can relax with your colleagues for example in our cozy corners, our lawn, our terrace and our canteen.

Health at Work
We offer pension and healthcare plans for our team members. We organize an annual Health Week to raise awareness around physical and mental health and nutrition, during which team members can participate in a number of fun activities. Additionally, NXP Belgium has meeting rooms equipped with desk bikes where team members can work and bicycle at the same time.

A Diverse Team
At NXP Belgium we have a diverse workforce with team members representing more than 10 different nations. We also support various diversity initiatives like International Women's Day, for example, when we highlight the women in our organization.

NXP Semiconductors

nxp.com/company/about-nxp/careers:CAREERS
julien.grant@nxp.com
Leuven

Company Information

NXP Belgium dates back from 1929 when Philips Semiconductor chose Leuven for its first site outside of The Netherlands.

Today, NXP activities in Belgium include world-class R&D teams in the areas of audio, sound and acoustics, connectivity systems, security and privacy, communication software and ultra-low power solutions for medical devices.

Internship Options

- Healthcare IC Design
- Healthcare IC Development

Profile of students

You study as third year bachelor or first master in electrical engineering, nano-technology or information technology. You are knowledgeable about digital IC and Python. You are interested in health monitoring systems. You are creative and like hands-on work. You have good communication and English language skills.

WHAT WE DO

Odoo is a suite of open-source business apps

OPTIMIZE

Our mission is to help companies run faster, providing a solution that is accessible for every business, and every user.

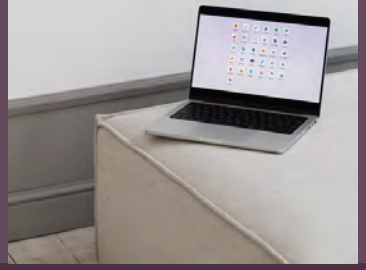
KEEP IT SIMPLE

We think business software should cover complex needs without being complicated

OPEN SOURCE

We are one of the top Open Source contributors worldwide. We think that knowledge should be free and accessible to all.

"Making companies a better place, one app at a time."



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Odoo

odoo.com/nl_NL/jobs
be-jobs@mail.odoo.com
Louvain La Neuve

Company Information

Odoo is een snelgroeiend Belgisch softwarebedrijf dat bedrijven van elke grootte helpt alles op één plek te beheren. Van sales, marketing en CRM tot boekhouding, HR, voorraad en projecten: jij zegt het, Odoo doet het. Ons all-in-one platform biedt een betaalbaar, gebruiksvriendelijk en geïntegreerd ERP-systeem dat miljoenen mensen wereldwijd vertrouwen. Of je nu kiest voor open source of enterprise: Odoo maakt digitale transformatie eenvoudig en toegankelijk. Achter de software staat een jong, internationaal team dat met passie bouwt aan innovatie, groei en plezier. Odoo is waar teamwork, impact en fun samenkomen. Doe jij mee?

Internship Options

Bij Odoo krijg je als starter of stagiair de kans om mee te werken in een internationale en innovatieve omgeving. Benieuwd wat bij jou past? Bekijk onze mogelijkheden:

- Business Developer Representative
- Business Developer Horeca Specialist
- Software Developer Intern
- Influencer Marketeer

op: https://www.odoo.com/nl_NL/jobs

Vind je geen perfecte match? Stuur een open sollicitatie naar **be-jobs@mail.odoo.com** We kijken ernaar uit om van je te horen!

RENOTEC
RENOVATING FOR THE FUTURE

Renotec

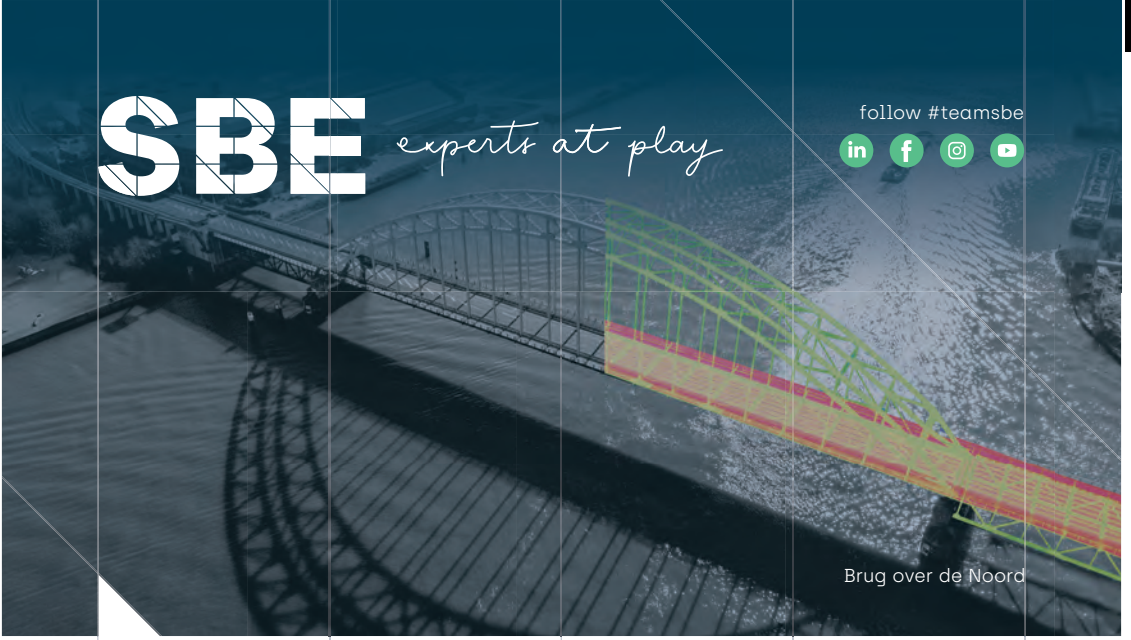
renotec.be
jobs@renotec.be
RENOTEC NV

Company Information

Bij Renotec combineren we vakmanschap met innovatie om historisch waardevolle gebouwen, kunstwerken, ondergrondse leidingen en monumenten te renoveren en restaureren. We zijn een groeiend bedrijf met een duidelijke missie: medewerkers laten groeien om samen een duurzame toekomst op te bouwen. De werksfeer? Energiek, ondersteunend en collegiaal. Je krijgt de vrijheid om je eigen stempel te drukken en echt impact te maken. We zijn een klasse 8 aannemer en marktleider in de meest uitdagende renovatieprojecten. “Wij beginnen waar een andere aannemer stopt”.

Internship Options

Jonge mensen kansen geven en laten proeven van de Renotec werkwijze, daar staan wij 100% achter. Een stage bij Renotec geeft je de kans om een eerste ervaring op te doen. Als stagiair bij Renotec draai je echt mee. Je krijgt verantwoordelijkheid, leert van collega’s met ervaring en krijgt een blik achter de schermen van unieke renovatieprojecten. Of je nu op de werf, in het atelier of op kantoor zit, hier leer je door te doen. En dit alles uiteraard met ondersteuning van onze ervaren collega’s.



Who are we?

SBE, a family-owned company located near the Sint-Niklaas train station, combines decades of expertise with youthful creativity to deliver innovative designs for both domestic and international projects. Building on 35 years of expertise, our team of 300 enthusiastic engineers, BIM engineers and (landscape) architects are known as a strong and reliable partner and employer. Collaboration and a familial atmosphere form the foundation on which we build to achieve the highest possible quality.

Our focus

CIVIL ENGINEERING & INFRASTRUCTURE
road construction, bridges, tunnels

URBANISM & DESIGN
landscape, public space, architecture

PORT, RIVER & HYDRAULIC ENGINEERING
harbor design, locks, quay walls

INDUSTRY & BUILDINGS
industrial halls, underground parking lots

ELECTROMECHANICS
hydraulics, automation, motors

Want to join team SBE?

Great Place To Work. Certified MAR 2025-MAR 2026 BELGIUM

Check out the internship opportunities in Sint-Niklaas, Mechelen & Oostkamp.

← **Scan me!**

More info:
sbe-engineering.com

SBE

sbe-engineering.com/jobs
Recruitment@sbe.be
Sint-Niklaas

Company Information

SBE, a multidisciplinary engineering company with over 35 years of expertise, combines civil, architectural & electromechanical design to deliver innovative & future-proof solutions. We operate across seven core disciplines, taking on roles from integral designer to project manager, guiding projects from feasibility to completion. With 300 engineers, BIM designers & architects, we value progress, sustainability & continuous learning through our SBE Academy and active knowledge sharing. At #teamSBE, work-life balance matters: we offer flexibility and organize social & sports activities that bring our #expertsatplay together in and outside the office.

Internship Options

Looking for a “great place to work”? SBE might be the perfect fit! We’re on the lookout for motivated individuals with a passion for innovative ideas & creative designs. At SBE, two types of internships are available, both supervised by an experienced project engineer: Civil Engineering Focus: Trainees work on high-level projects involving soil, concrete & steel, gaining in-depth knowledge of material interactions & civil engineering insights. Electromechanics Focus: Trainees join projects where electromechanical engineering is key, providing hands-on experience within large civil projects. Apply by emailing to recruitment@sbe.be. If there’s a match, we’ll be in touch!

STADSBADER
GROUP

Stadsbader NV

stadsbader.com/nl
stages@stadsbader.com
Vlaanderen

Company Information

Bouwen is onderbouwen, knopen doorhakken en doordacht de ene steen op de andere zetten. Elke dag geven meer dan 2.000 gedreven medewerkers het beste van zichzelf op zo'n 250 werven in België en de omliggende landen. Gedreven door passie en met een sterke focus op veiligheid verleggen we samen grenzen om een duurzame toekomst te creëren.

Als aannemer met expertise in infrastructuur, bouw, technieken en civiele werken realiseren we een breed scala aan multidisciplinaire projecten voor zowel private als publieke klanten. Dankzij onze sterke verticale integratie garanderen we een snelle en hoogwaardige uitvoering op maat.Bij ons krijg je de kans om mee te bouwen aan de omgeving van de toekomst.

Internship Options

Stadsbader Group ontvangt jaarlijks heel wat studenten voor een stage.

Je komt daarbij terecht in een grote organisatie met stevige fundamenten.

Dat resulteert in een breed scala aan leertrajecten, waarbij je zowel een inhoudelijke als persoonlijke groei doormaakt.

Gaat jouw interesse uit naar een uitvoerende functie, of toch eerder naar een binnendienst, je kan erop vertrouwen dat je jouw interesses en talenten volop kan ontdekken. Denk daarbij onder andere aan werfleiding, werkvoorbereiding, calculatie, aankoop. Jouw eerste stappen op de carrièremarkt zet je bij ons niet alleen.

SWECO

Sweco

swecobelgium.be/carriere/
jobs@swecobelgium.be
Belgium

Company Information

Sweco is Europe's leading engineering, architecture, consulting and design firm, always staying one step ahead of evolution. We work with our clients on high-level engineering projects in the public and private sectors, shaping the cities and communities of tomorrow.

Internship Options

At Sweco, we offer opportunities in a wide range of expertise areas within planning, design, engineering and architecture. At Sweco, we work across various public and private market segments, including the healthcare sector (from hospitals to clean rooms, and even the pharmaceutical industry), governments (cities, municipalities, provinces, etc.), the industrial market (production, logistics, chemicals, non-ferrous), the energy market (distribution, production), and the buildings and infrastructure market. We are looking for motivated individuals who want to contribute to a better world.

VDS VANDERSTRAETEN
EXECON
VDS PEREMANS

VDS GROUP biedt totaaloplossingen voor bouwprojecten.Wij staan in voor het mee ontwerpen, bouwen, financieren en onderhouden van gebouwen voor de publieke en private sector.
Samenwerking met alle betrokken partners staat hierbij centraal.
Als onafhankelijke groep investeren we in **onze mensen, innovatie en kennis**, waardoor we steeds kwaliteit voorop kunnen stellen.

OP ZOEK NAAR EEN STAGEPLAATS?

ONTDEK NU JE MOGELIJKHEDEN BIJ VDS GROUP

personeel@vanderstraeten.be

VANDERSTRAETEN

EXECON

PEREMANS

VDS GROUP

VDS VANDERSTRAETEN

Vanderstraeten

vanderstraeten.be
jobs@vanderstraeten.be
Lummen

Company Information

Vanderstraeten biedt totaaloplossingen voor klasse 8 bouwprojecten.

Wij staan in voor het ontwerpen, bouwen, financieren en onderhouden van gebouwen voor de publieke en private sector. Samenwerking met alle betrokken partners staat hierbij centraal. Hierbij investeren we in onze mensen, innovatie en kennis, waardoor we steeds kwaliteit voorop kunnen stellen.

Internship Options

We bieden studenten diverse stages aan, van werfleiding tot projectleiding en calculatie. Flexibiliteit is onze troef. Ons doel: studenten een brede, realistische blik geven op het dagelijkse functioneren van een bouwbedrijf.

WILLEMEN GROEP

Willemen Groep

willemen.be
jobs@willemen.be
Vlaanderen

Company Information

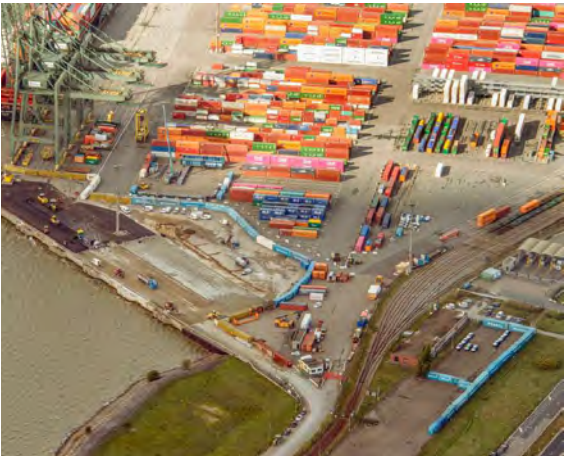
Onze Groep is vandaag met 2.000 medewerkers en een jaarlijkse omzet van om en bij de 750 miljoen euro één van de grotere familiale bouwgroepen in België. De bedrijven in onze Groep zijn onderverdeeld in 4 business lines: Bouw, Infra, Technieken en Real Estate. Wij bouwen iedere dag opnieuw aan een betere wereld. Of het nu gaat om een duurzaam bouwproject of een infrastructuurproject, van het ontwerp over de bouw en financiering tot en met het onderhoud zijn de bedrijven uit onze Groep een solide partner.

Internship Options

Bij ons stage lopen? Dat betekent groeien op een plek waar je je meteen thuis voelt. We bekijken samen welke rol het best aansluit bij jouw talenten en ambities.

Misschien voel je je aangetrokken tot een functie als calculator, aankoper of cost controller. In dat geval versterk je één van onze teams op kantoor in Kontich, Hasselt, Drongen of Kapellen.

Ligt je interesse eerder op de werf, als projectingenieur, werfleider of projectleider? Dan maak je kennis met onze projecten in infrastructuur, burgerlijke bouwkunde, gebouwen of industrie. We houden daarbij altijd rekening met jouw woonplaats, zodat je stage praktisch haalbaar blijft.



ONZE DRIJFVEER

We willen impact maken, op de wereld van vandaag én morgen.

Duurzaamheid zit verweven in alles wat we doen. We zoeken telkens naar de meest doordachte, toekomstbestendige oplossing voor mens, milieu en maatschappij.

SAMEN VERDER BOUWEN?

Wil jij met jouw talent mee bouwen aan een betere wereld?

Stuur je cv en motivatie naar
charlotte.de.deken@witteveenbos.com
en ontdek wat jij bij Witteveen+Bos kan betekenen.

Witteveen+Bos Belgium

witteveenbos.com/nl/werken-bij/vacatures?p=1&rpp=6
charlotte.de.deken@witteveenbos.com
Antwerpen, Gent, Steenokkerzeel

Company Information

Witteveen+Bos Belgium: 'ingenieurswerk, mensenwerk'.

Klanten helpen bij het duurzaam en doordacht oplossen van de complexe uitdagingen van deze tijd. Dat doen we bij Witteveen+Bos Belgium net iets anders dan onze concullega's. Lees maar even mee …

Als multidisciplinair advies- en ingenieursbureau zijn we van oorsprong een Nederlands bedrijf, maar sinds 2008 zijn we ook permanent vertegenwoordigd in België. Vanuit drie kantoren (Antwerpen,Steenokkerzeel en Gent) ondersteunen we overheden, havenbedrijven, industrieën, projectontwikkelaars, aannemers en andere bouwprofessionals op strategisch, tactisch en operationeel niveau bij complexe advies- en ontwerpvraagstukken.

Internship Options

Ben jij op zoek naar een leerrijke en unieke stageplek? Dan ben je bij ons aan het juiste adres!

Witteveen+Bos'ers werken allemaal aan hun passie om de wereld mooier te maken, ieder via zijn specialisme.

Een stage bij Witteveen+Bos leert je dan ook creatief en innovatief te redeneren over complexe vraagstukken. Wij adviseren en helpen opdrachtgevers bij het maken van de goede keuzes. In de kern draait ons werk om kennis: de juiste kennis bij elkaar brengen om deze opgaven duurzaam op te lossen.

Openstaande stageplekken:

- Stage projectingenieur bruggen & tunnels
- Stage projectingenieur openbare ruimte
- Stage marktonderzoek energietransitie

Accenture

accenture.com/be-en/careers
mattis.bihain@accenture.com
Accenture

Company Information

At Accenture, our internships let you explore the world of technology, consulting, and innovation. You'll work on real projects, learn from experts, and make a meaningful impact for clients and communities. Whether your passion is strategy, digital, engineering, or design, you'll gain hands-on experience and grow your skills in a diverse, inclusive environment. Join us to shape the future and discover your potential with a team that blends human creativity and technology to deliver 360° value.

Internship Options

Are you ready to kick off your career with a top-global consultancy? At Accenture, we offer internships across multiple business areas, giving you the chance to:

- Dive into projects that blend technology and human ingenuity
- Work with diverse teams on challenges that deliver 360° value to clients, communities and the planet
- Gain real-world experience, build your professional skills and contribute to meaningful change
- Explore our internship opportunities today and find the role that suits your strengths and interests.

BASF Antwerpen

werkenbijbasf.be/stages
stage@basf.com
Port of Antwerp

Company Information

BASF is where innovation and engineering expertise come to life on a global scale. Our Antwerp location is, as BASF's second-largest production site worldwide, a unique blend of high-tech operations and impactful projects, all driven by a commitment to sustainability and practical problem-solving.

For engineers, BASF Antwerp offers a dynamic environment filled with real-world challenges—whether it's upgrading essential infrastructure, advancing sustainable energy initiatives, or supporting complex industrial construction. With a strong culture of safety, environmental responsibility, and continuous learning, the site is a hub where technical curiosity meets tangible impact.

Internship Options

As an (Electro-)Mechanical, Electrical, Materials, Chemical or Energy Engineer you have numerous possibilities within different professional services and production departments at BASF Antwerp to do an internship!

Meet us at the VTK Leuven Internshipfair to inquire which internships we have to offer during the summer of '26! You can also find them online at https://werkenbijbasf.be/stages/ as of mid November. Stay tuned!

DT Service and Consulting

dtsc.be/careers/
marco.digennaro@dtsc.be
Liège

Company Information

DT Services and Consulting partners with clients in training, project management, continuous improvement, and agile transformation. Our AI research division, BRAIN (Belgian Research Lab for AI in Industry), bridges academia and industry to advance applied and fundamental AI research. Core areas include machine learning, forecasting, digital twins, smart mobility, HCI, knowledge graphs, and symbolic reasoning, fostering impactful collaborations across Europe.

Internship Options

Internship positions at BRAIN (Belgian Research Lab for AI in Industry) are open year-round. We co-create each project with the student to match their interests, skills, and thesis goals, ensuring both scientific depth and real-world impact. Topics include smart mobility, human–computer interaction, forecasting, digital twins, knowledge graphs, and symbolic AI. Each internship is designed to evolve into a master's thesis and lead to a scientific publication.

Enersee BV

enersee.ai/
katalin.princz@enersee.ai
Brussel / Antwerpen

Company Information

Enersee is the AI-native platform that makes energy efficiency effortless across buildings. Acting as a 24/7 Virtual Energy Manager, it is designed to simplify life for energy, facility, and sustainability managers.

The platform, created by our founders Maarten Van de Vijver and Joachim Vleminckx, experts in energy efficiency, automation, data science, and environmental technology, uses advanced AI. They started the company because they believe technology is key to fighting climate change.

With an intuitive UI, it helps organizations and companies save twice the energy with half the effort to achieve energy efficiency and sustainability goals.

Internship Options

Enersee operates at the intersection of AI, software engineering and energy. As an intern, you will work on real-life applications in a fast-paced start-up: from automated building audits that uncover data-driven sustainability improvements to AI models for time-series forecasting and LLMs that support energy managers in their day-to-day work. Our ideal candidate is curious, analytical and excited about data, AI and accelerating the energy transition.

Panenco

panenco.com/
hello@panenco.com
Leuven, Antwerp

Company Information

Panenco is a boutique software studio in Belgium with a nearshore team in Eastern Europe. We've been building for 11 years, are 30 people strong and have offices in Leuven and Antwerp, working shoulder-to-shoulder with our clients on next-gen B2B SaaS products and enterprise AI solutions.

We are looking for people to join our team in a variety of roles including software & cloud engineering, data science and AI.

You will become an integral part of our product development operations from end-to-end, and have the opportunity to see your work come to life while improving your technical and professional skills.

If you're passionate about technology and entrepreneurship, you'll blend right in!

Internship Options

Every summer we have an internship program where we welcome students from various faculties at KU Leuven for 6-8 weeks. We have opportunities ranging from back-end engineering and AI towards product management and growth marketing. You'll receive a crash course in the domain of your choice to become familiar with the way of working of this specific chapter.

You'll work alongside experienced teammates and be given concrete tasks and objectives tailored to your experience level. We want you to observe, listen, ask questions and contribute meaningfully to the product team as a whole. At the end of your internship, we want you to leave with a sense of fulfilment and a new set of skills.

Rouby

rouby.ai/
juhl.goemaere@rouby.ai
Belgium

Company Information

Rouby is a fast-growing Belgian AI startup founded in July of this year, with a mission to eliminate hidden value leakage between contracts and transactions. Our proprietary software analyses complex procurement data to ensure all contractual terms are correctly applied in every transaction. Within just months, we've partnered with leading industrial companies and uncovered millions in hidden savings. Our Founding team are all engineers at heart - former Boston Consulting Group and Rydoo - who love solving messy, real world problems using AI. At Rouby, you'll join a small, ambitious team where interns work side-by-side with founders on real product challenges.

Internship Options

We're looking for Software Engineering interns (min. 6 weeks) who love to build, learn fast, and see real impact from their code. You'll work directly with our founding team on the same product challenges we face daily - from scaling our Python backend to improving our React/Typescript frontend or designing AI workflows.

You'll get:

- To work directly with the founders on real product challenges
- Experience shipping code to production and shaping our AI product
- A fast-paced, no-nonsense startup environment where your impact is visible from day one, and where we know how to have fun :)